



## Employment Opportunity -- 1st Grade Homeroom Teacher

Blue Oak School is seeking an experienced, innovative first grade teacher to join our dynamic faculty. The successful applicant will enjoy working in a highly collaborative environment of exuberant young people and will embrace a developmental teaching for understanding approach. While classroom management skills are a must, so too is a comfort with the messiness of a child-centered process. The ideal candidate will understand how to provide differentiated and extended learning experiences within the context of a progressive school and use a variety of teaching strategies to engage students in learning. We pride ourselves on being a supportive, devoted, and collegial organization, and we seek skilled, collaborative, and cheerful colleagues who care deeply about the education and the welfare of children and families and are committed to diversity and equity.

### Attributes

- Familiarity with progressive education teaching techniques and ability to put them into practice
- Facility to create a positive, nurturing, and interactive environment for all students
- Active and attentive listener
- Exhibits excellent judgment and decision-making abilities
- Flexibility in thinking and curiosity to learn
- Sense of humor, authentic empathy, warmth, and collegiality
- Desire and ability to contribute to student and community life inside and outside the classroom
- Commitment to social justice and fostering culturally competent and inclusive classrooms

### Responsibilities

- Teach first-grade curricula including Language Arts, Math, Science, Social Studies, and SEL
- Ability to work collaboratively as part of a Lower School faculty and whole-school community
- Deep understanding of developmental stages and issues common during the early elementary years
- Familiarity with current best practices in early elementary education including emergent literacy techniques
- Facility to integrate, adapt, differentiate, and create curricula that enables students to construct new and meaningful connections
- Assess students in authentic ways, both formally and informally
- Clear communication skills, both verbally and in written form
- Ability to honor and nurture each child's individuality and identity, and inspire student passion
- Build interpersonal relationships with colleagues and families

### Requirements

- BA required; MEd, MA or teaching credential preferred
- Minimum 5 years' teaching experience in an early elementary classroom
- Experience with progressive pedagogy, student-centered teaching, project-based learning, integrated curriculum planning, and authentic measures of student learning
- A commitment to creating an inclusive classroom community that allows for a multitude of perspectives to be heard and respected
- A love of working with students and creating a joyful learning environment

We have been in-person since October, following our extensive [COVID-19 prevention plan](#).

*Blue Oak School offers a challenging and stimulating education to children of diverse backgrounds and interests. Through the culture and community of the School, teachers nurture the development of character and foster confidence, creativity, flexibility and curiosity in each child. Blue Oak School does not discriminate on the basis of age, gender, race, color, religion, national or ethnic origin, sexual or gender identity in its hiring processes and actively promotes the principles and practices of diversity throughout the school community. We offer competitive compensation and a progressive community dedicated to learning and engaged citizenship.*

Candidates should submit a resume, cover letter, and references to [jobs@blueoakschool.org](mailto:jobs@blueoakschool.org)