

# **Job description**

## **Lower School Spanish K-5**

We seek a dynamic K-5 Spanish teacher for the school year 2023-24, beginning in August of 2023. The ideal person will infuse creativity and collaboration into their lessons, and know how to use varied approaches to bring the language to life in our progressive school. Teachers at Blue Oak School bring positivity, collegiality, strong work ethic, and a commitment to building warm and supportive relationships with children into the school each day. We will hire a person who understands how to provide differentiated and extended learning experiences within the context of a progressive language learning environment. The goal of our Spanish language program is to graduate students with solid Spanish language proficiency, and with a passion and ability to meaningfully engage with people of many cultural backgrounds. This is a full time, salaried position.

## **Experience & Requirements**

- BA and prior elementary teaching experience required, graduate work preferred
- Native or Near-Native level of Spanish fluency required
- Love working with students and creating a joyful learning environment
- Demonstrated ability to incorporate song, dance, art, and music into Spanish lessons
- Commitment to professional development and a growth mindset
- Desire and ability to contribute to student and community life inside and outside the classroom
- Commitment to social justice and multicultural education
- Sense of humor and ability to connect with all students
- Understanding and appreciation of a progressive approach to teaching and learning

## **Responsibilities:**

- Collaborate with homeroom teachers to integrate language instruction with other curricular areas
- Create and implement Spanish language program in collaboration with the MS Spanish teacher
- Provide opportunities for students to use their Spanish language skills in real-world settings
- Design lessons that model Blue Oak's Habits of Mind and encourage inquiry, active participation, and real world engagement
- Create a warm and inclusive classroom community that keeps the needs of diverse learners in mind
- Work with classroom teachers and the Learning Specialist to design accommodations and child-centered approaches to learning and behavior.
- In collaboration with MS Spanish teacher, create a welcoming and inclusive environment for our Spanish speaking families, plan relevant field trips, events, and learning celebrations - extend translation support, maintain an "open door" while making yourself available to families.

### **About BLUE OAK SCHOOL**

**Blue Oak School offers a challenging and stimulating progressive approach to education for children of diverse backgrounds and interests. Through the culture and community of the School, teachers nurture the development of character and foster confidence, creativity, flexibility and curiosity in each child.**

**Please submit a résumé, cover letter, and references as instructed on our website.**

**Salary is competitive and based on qualifications and experience.**

**Blue Oak School does not discriminate on the basis of age, gender, race, color, religion, national or ethnic origin, sexual or gender identity in its hiring processes and actively promotes the principles and practices of diversity throughout the school community. We offer competitive compensation and a progressive community dedicated to learning and engaged citizenship.**

**Job Types: Full-time, Contract**

**Salary: \$65,000.00 - \$85,000.00 per year**

**Benefits:**

- **401(k)**
- **401(k) matching**
- **Dental insurance**
- **Employee assistance program**
- **Health insurance**
- **Health savings account**
- **Life insurance**
- **Paid time off**
- **Parental leave**
- **Professional development assistance**
- **Vision insurance**

**Schedule:**

- **Monday to Friday**