

Employment Opportunity – Lead Teacher K-5



We are seeking a warm, experienced, and innovative homeroom teacher to join our teaching team, working as a teaching/learning partner with our students and families. The successful applicant will enjoy working in a collaborative environment and embrace an inquiry-based and developmental approach to teaching children. The ideal candidate will understand how to provide differentiated and extended learning experiences within the context of a progressive school and use a variety of teaching strategies to engage students in learning. Classroom management skills are a must. A love of learning and love of school, and a willingness to support unique and unpredictable learning journeys by students will help you thrive at Blue Oak School.

Requirements & Experience

- Teaching Credential and/or MEd or related field
 - A minimum of three years classroom teaching experience
 - Experience with progressive pedagogy, student-centered learning, project-based learning, integrated curriculum planning, and authentic measures of student learning
 - A commitment to creating an inclusive classroom community that allows for a multitude of perspectives to be heard and respected
 - A love of working with students and creating a joyful learning environment
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Attributes

- Commitment to personal and professional development and a growth mindset
 - High expectations for self, colleagues and students
 - Hardworking, organized, good communicator, and reliable
 - Ability to model professional and ethical standards when working with students and families
 - Sense of humor, authentic empathy, warmth, and collegiality
 - Desire and ability to contribute to student and community life inside and outside the classroom
 - Commitment to social justice and fostering culturally competent and inclusive classrooms
 - Ability to model professional and ethical standards when working with students and families
 - Ability to work both independently and as a member of a team
 - Ability to exercise gentle authority consistent with our school culture
 - Strong communication skills with parents and colleagues
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Responsibilities

- Design and lead inquiry-based learning in the subject area(s) corresponding to the specific position that includes interdisciplinary projects and differentiated instruction
- Collaborate with colleagues to design integrated curriculum, projects, and service-learning opportunities
- Depending on the subject area of the position:
 - Provide a balanced literacy program that includes use of “Units of Study” by Lucy Calkins
 - Offer a balanced math program that emphasizes critical thinking and real-world problem solving while developing skill proficiency - utilize Bridges math program as the foundational math tool
 - Lead daily morning meetings using Responsive Classroom and mindfulness-based approaches
- Create a classroom space that is differentiated, engaging, responsive, and beautiful
- Integrate tools and technology as appropriate to support learning and deepen projects
- Identify and respond to individual students’ academic, social, and emotional needs, including learning differences in collaboration with Learning Specialist
- Coordinate field trips to enrich curriculum; organize and attend overnight trip
- Plan, design, and implement authentic assessment of student progress
- Write progress reports and hold conferences with parents
- Use documentation to make learning visible to the children and families; contribute to student portfolios

Please submit a résumé, cover letter, and references to jobs@blueoakschool.org

Blue Oak School, nestled in beautiful downtown Napa, CA, is a K-8 progressive school of about 200 students that offers a challenging and stimulating education to children of diverse backgrounds, experiences and interests. Through the culture and community of the School, teachers nurture the development of character and foster confidence, creativity, flexibility and curiosity in each child. Students, in turn, encourage each other to learn. Relationships among freedom, responsibility, community and environment are explored through studies that engage students as stewards in service to the School, the region, and the world. Blue Oak School does not discriminate on the basis of age, gender, race, color, religion, national or ethnic origin, sexual or gender identity in its hiring processes and actively promotes the principles and practices of diversity throughout the school community.

If hired, the annual salary range for this position is between \$60,000 and \$85,000. The salary may vary depending on preparation, skills and experience. Competitive benefits, for eligible employees, include medical, dental, life insurance, 401k retirement match, and generous paid time off benefits.